| Grade | Pay Range             | Exempt/<br>NonExempt | Position   | Division  |
|-------|-----------------------|----------------------|--|---|
| 30    | \$131,562 - \$214,390 | Exempt               | County Manager   | County Manager  |
| 29    | \$122,956 - \$200,365 | Exempt               | County Attorney  | Legal Counsel   |
| 28    | \$114,912 - \$187,257 | Exempt               | Assistant County Manager Director, Finance Division Director, Fire Rescue Division Director, Human Resources Division Director, IIT Division Director, Public Works Division Director, Division of Utilities & Solid Waste Mgmt  | County Manager Finance DFRS Human Resources IIT DPW DUSWM   |
| 27    | \$109,542 - \$175,006 | Exempt               | Administrator, Citizens Care & Rehab Center Director, Citizens Services Division Director, OED Division Director, Emergency Management Division Director, Internal Audit Division Director, Library Director, Management Services Division Director, Parks and Recreation Division Director, Permitting and Development Review Div Director, Planning Division                           | Citizen's Care & Rehab Citizens Services OED DEM Internal Audit FCPL Management Services Parks & Recreation DPDR Planning |
| 26    | \$102,269 - \$163,370 | Exempt               | Director, Animal Control Division Director, Transit Division   | Animal Control<br>Transit   |
| 25    | \$95,481 - \$152,509  | Exempt               |  |   |
| 24    | \$89,145 - \$142,370  | Exempt               | Deputy State's Attorney  | State's Attorney  |
| 23    | \$83,231 - \$132,908  | Exempt               | Administrator, Montevue Chief Prosecutor, Child Abuse Chief Prosecutor, District Court Division Chief Prosecutor, Violent Crimes Unit Chief Prosecutor, Felony Trials Unit Dept Head, Construction Management Dept. Head, Highways & Transportation Deputy County Attorney Deputy Director, Finance Division Deputy Director, Planning Division Deputy Director, Utilities & Solid Waste | Montevue State's Attorney State's Attorney State's Attorney State's Attorney DPW DPW Legal Counsel Finance Planning DUSWM |
|       |                       |                      | Director, CCRC Nursing   | Citizen's Care & Rehab  |

| 6.1         | p. p.                             | Exempt/<br>NonExempt | n  | D                                   |
|-------------|-----------------------------------|----------------------|--|-------------------------------------|
| Grade<br>22 | Pay Range<br>\$77,712 - \$124,076 | Exempt:              | Position Product Officer                                       | Division                            |
| 22          | φ//,/12 - φ124,0/0                | ьхетрі.              | Budget Officer<br>Bureau Chief                                 | Finance<br>DFRS                     |
|             |                                   |                      | Chief Prosecutor, Child Support Division                       | State's Attorney                    |
|             |                                   |                      | Chief Prosecutor, Juvenile Division                            | State's Attorney                    |
|             |                                   |                      | Chief Prosector, Domestic Violence                             | State's Attorney                    |
|             |                                   |                      | Circuit Court Master   | Circuit Court                       |
|             |                                   |                      | Dept Head, Engineering & Planning                              | DUSWM                               |
|             |                                   |                      | Dept Head, Program Development & Management                    | DPW                                 |
|             |                                   |                      | Deputy Director, Human Resources Division Director, Accounting | Human Resources<br>Finance          |
|             |                                   |                      | Director, Accounting Director, Development Review Engineering  | DPDR                                |
|             |                                   |                      | Director, Emergency Communications                             | DEM                                 |
|             |                                   |                      | Director, Emergency Preparedness                               | DEM                                 |
|             |                                   |                      | Director, Environmental Sustainability                         | County Manager                      |
|             |                                   |                      | Director, Fire and Rescue Volunteer Services                   | County Manager                      |
|             |                                   |                      | Director, Permits & Inspections                                | DPDR                                |
|             |                                   |                      | Director, Purchasing   | Finance                             |
|             |                                   |                      | Director, Treasury   | Finance                             |
|             |                                   |                      | Health Administrator<br>Manager, IT Resiliency                 | Health Services<br>IIT              |
|             |                                   |                      | Manager, Network Technologies                                  | IIT                                 |
|             |                                   |                      | Manager, Systems Operations                                    | IIT                                 |
|             |                                   |                      | Manager, Software Applications                                 | IIT                                 |
|             |                                   |                      | Senior Assistant County Attorney                               | Legal Counsel                       |
| 21          | \$72,559 - \$115,833              | Exempt               | Assistant County Attorney                                      | Legal Counsel                       |
|             |                                   |                      | Assistant Director, Nursing                                    | Citizen's Care & Rehab              |
|             |                                   |                      | Assistant States Attorney III                                  | State's Attorney                    |
|             |                                   |                      | Associate Director, Library                                    | FCPL                                |
|             |                                   |                      | Chief, Comprehensive Planning                                  | Planning                            |
|             |                                   |                      | Chief Information Security Officer                             | IIT                                 |
|             |                                   |                      | Dept Head, Regulatory Compliance                               | DUSWM                               |
|             |                                   |                      | Deputy Director, Parks & Rec Division                          | Parks & Recreation                  |
|             |                                   |                      | Director, Community Services                                   | FCSO                                |
|             |                                   |                      | Director, Dev Review Planning Director, Facility Maintenance   | DPDR<br>Managemnt. Services         |
|             |                                   |                      | Director, Facility Services                                    | Managemnt Services                  |
|             |                                   |                      | Director, Fleet Services                                       | Management Services                 |
|             |                                   |                      | Director, FC Developmental Center                              | Health Services                     |
|             |                                   |                      | Director, Headstart  | Citizen's Services                  |
|             |                                   |                      | Director, Inmate Services                                      | FCSO                                |
|             |                                   |                      | Director, School Health  | Health Services                     |
|             |                                   |                      | Director, Scott Key Center                                     | Health Services                     |
|             |                                   |                      | Engineering Manager  | DPDR, DPW, DUSWM                    |
|             |                                   |                      | Enterprise GIS Manager   | IIT                                 |
|             |                                   |                      | Manager, Construction Programs                                 | DPW                                 |
|             |                                   |                      | Manager, IIT Client Services<br>Manager, Technical Projects    | IIT<br>IIT                          |
|             |                                   |                      | Superintendent, Highway Operations & Maintenance               | DPW                                 |
|             |                                   |                      | Superintendent, Water Purification/Disposal                    | DUSWM                               |
|             |                                   |                      | Superintendent, Maintenance                                    | DUSWM                               |
|             |                                   |                      | Superintendent, Solid Waste Management                         | DUSWM                               |
|             |                                   |                      | Superintendent, WW Treatment/Disposal                          | DUSWM                               |
| 20          | \$67,751 - \$108,140              | Exempt:              | Assistant Budget Officer                                       | Finance                             |
|             |                                   |                      | Circuit Court Administrator                                    | Circuit Court                       |
|             |                                   |                      | Data Resource Administrator                                    | IIT                                 |
|             |                                   |                      | Deputy Director, Transit Division                              | Transit                             |
|             |                                   |                      | Engineering Supervisor, Traffic & Transportation               | DPW<br>DPDP                         |
|             |                                   |                      | Manager, Plan Review Services Psychologist                     | DPDR<br>Health Services             |
|             |                                   |                      | Risk Manager   | Finance                             |
|             |                                   |                      | Teamleader   | Finance, Internal Audit, IIT, DUSWM |
|             |                                   |                      | Treasury Manager   | Finance                             |
|             |                                   |                      |  |                                     |

| Grade | Pay Range            | Exempt/<br>NonExempt | Position  | Division               |
|-------|----------------------|----------------------|---|------------------------|
| 19    | \$63,264 - \$100,960 | Exempt:              | Assistant Director, Community Service                     | FCSO                   |
|       |                      |                      | Assistant Director, Emergency Communications              | DEM                    |
|       |                      |                      | Assistant Director, Inmate Services                       | FCSO                   |
|       |                      |                      | Assistant States Attorney II                              | State's Attorney       |
|       |                      |                      | Assistant Superintendent, Highway                         | DPW                    |
|       |                      |                      | Battalion Chief   | DFRS                   |
|       |                      |                      | Capital Projects Procurement Manager                      | Finance                |
|       |                      |                      | Chief Plan Reviewer                                       | DPDR                   |
|       |                      |                      | Director, Department of Aging                             | Citizens Services      |
|       |                      |                      | Director, FC Workforce Services                           | OED                    |
|       |                      |                      | Director, Fiscal Services                                 | FCSO                   |
|       |                      |                      | Engineer III  | DPW, DUSWM             |
|       |                      |                      | GIS Manager   | Various                |
|       |                      |                      | Manager, Office of Life Safety                            | DPDR                   |
|       |                      |                      | Manager, School Health Nursing                            | Health Services        |
|       |                      |                      | Network Security Administrator                            | IIT                    |
|       |                      |                      | OT/PT Supervisor  | Health Services        |
|       |                      |                      | Project Manager IV  | Various                |
|       |                      |                      | Senior Land Acquisition Coordinator                       | DUSWM                  |
|       |                      |                      | Senior Program Manager                                    | DPW                    |
|       |                      |                      | Supervisor, Infant and Toddler Program                    | Health Services        |
|       |                      |                      | Supervisor, Laboratory                                    | DUSWM                  |
|       |                      |                      | Traffic Engineer  | DPW                    |
|       |                      |                      | Unit Manager  | Citizen's Care & Rehab |
|       |                      |                      | Zoning Administrator                                      | Planning               |
| 18    | \$59,075 - \$94,258  | Exempt:              | Administrative Officer                                    | County Manager         |
|       |                      |                      | Assistant Director, Transit                               | Transit                |
|       |                      |                      | Assistant Director, OED                                   | OED                    |
|       |                      |                      | Assistant Superintendent                                  | DUSWM                  |
|       |                      |                      | Branch Administrator III                                  | FCPL                   |
|       |                      |                      | Chief of Staff  | State's Attorney       |
|       |                      |                      | Clinical Coordinator                                      | Health Services        |
|       |                      |                      | Coordinator, FCDC   | Health Services        |
|       |                      |                      | Director, Children & Family                               | Citzens Services       |
|       |                      |                      | Director, Family Partnership                              | Citzens Services       |
|       |                      |                      | Director, Housing   | Citizens Services      |
|       |                      |                      | Director, Internal Affairs                                | FCSO                   |
|       |                      |                      | Director, Quality Assurance                               | Citizen's Care & Rehab |
|       |                      |                      | Engineer II   | DPW, DUSWM, DPDR       |
|       |                      |                      | Land Acquisition Coordinator                              | Various                |
|       |                      |                      | Land Preservation Program Administrator                   | Planning               |
|       |                      |                      | Manager, Library Computer Systems<br>Network Engineer III | FCPL<br>IIT            |
|       |                      |                      | Payroll Administrator                                     | Finance                |
|       |                      |                      |   | Various                |
|       |                      |                      | Program Manager II<br>Project Manager III                 | Various                |
|       |                      |                      | Resident Assessment Program Manager                       | Citizen's Care & Rehab |
|       |                      |                      | Senior Budget Analyst                                     | Finance                |
|       |                      |                      | Software Integrator III                                   | IIT                    |
|       |                      |                      | Superintendent, Parks                                     | Parks & Recreation     |
|       |                      |                      | Superintendent, Parks Superintendent, Recreation          | Parks & Recreation     |
|       |                      |                      | Systems Administrator IV                                  | IIT                    |
|       |                      |                      | Technology Manager-FCSO                                   | FCSO                   |
|       |                      |                      | Telecommunication Analyst IV                              | IIT                    |
|       |                      |                      | j   |                        |

| Grade | Pay Range                     | Exempt/<br>NonExempt | Position  | Division               |
|-------|-------------------------------|----------------------|---|------------------------|
| 18    | \$28.40 - \$45.32/hour        | Non-Exempt:          | Chief Operator  | DUSWM                  |
| 10    | φ20.10 φ10.02/ 110 <b>α</b> 1 | Tion Exempti         | Registered Nurse, Coordinator                               | Citizen's Care & Rehab |
|       |                               |                      | Registered Nurse, PM Supervisor                             | Citizen's Care & Rehab |
| 17    | \$55,166 - \$88,003           | Evanut               | Accountant III  | Finance                |
| 17    | φοο,100 <b>-</b> φοο,00ο      | Exempt:              |   | FCPL                   |
|       |                               |                      | Assistant Branch Manager Assistant Director, Fleet Services | Management Services    |
|       |                               |                      | Assistant Director, Headstart                               | Citzens Services       |
|       |                               |                      | Assistant Director, Maintenance                             | Management Services    |
|       |                               |                      | Assistant States Attorney I                                 | State's Attorney       |
|       |                               |                      | Assistant Superintendent                                    | Parks & Recreation     |
|       |                               |                      | Audiologist   | Health Services        |
|       |                               |                      | Budget Analyst III  | Finance                |
|       |                               |                      | Client Services Specialist III                              | IIT                    |
|       |                               |                      | Clinical Social Worker                                      | Health Services        |
|       |                               |                      | Coordinator, FCDC Nursing                                   | Health Services        |
|       |                               |                      | Coordinator, Materials Management                           | FCPL                   |
|       |                               |                      | Coordinator, Technical Services                             | FCPL                   |
|       |                               |                      | Director, Child Advocacy                                    | Citizen's Services     |
|       |                               |                      | Director, Food Services                                     | Citizen's Care & Rehab |
|       |                               |                      | Director, Human Relations                                   | Citizen's Services     |
|       |                               |                      | Director, CCRC Maintenance                                  | Citizen's Care & Rehab |
|       |                               |                      | District Manager  | Soil Conservation      |
|       |                               |                      | Engineer I  | DPW, DUSWM, DPDR       |
|       |                               |                      | Financial Business Office Manager                           | Citizen's Care & Rehab |
|       |                               |                      | Food Services Manager, Corrections                          | FCSO                   |
|       |                               |                      | GIS Project Manager II                                      | Various                |
|       |                               |                      | Grants Manager  | Various                |
|       |                               |                      | Network Engineer II   | IIT                    |
|       |                               |                      | Occupational Therapist                                      | Health Services        |
|       |                               |                      | Physical Therapist  | Health Services        |
|       |                               |                      | Principal Planner II  | Planning, DPDR         |
|       |                               |                      | Procurement Analyst III                                     | Finance                |
|       |                               |                      | Program Manager I   | DPW                    |
|       |                               |                      | Project Manager II  | Various                |
|       |                               |                      | Senior Auditor  | Internal Audit         |
|       |                               |                      | Senior Chief Investigator                                   | State's Attorney       |
|       |                               |                      | Senior Comm Servces Coor FCADC                              | FCSO<br>DUSWM          |
|       |                               |                      | Senior Engineer Tech  | DOSWM<br>IIT           |
|       |                               |                      | Software Integrator II Speech/Language Pathologist          | Health Services        |
|       |                               |                      | Systems Administrator III                                   | IIT                    |
|       |                               |                      | Telecommunications Analyst III                              | IIT                    |
|       |                               |                      | 10.000 minumentation of many of mi                          | ***                    |

| Grade | Pay Range                   | Exempt/<br>NonExempt | Position                                     | Division                          |
|-------|-----------------------------|----------------------|--|-----------------------------------|
| 17    | \$26.52 - \$42.31/hour      | Non-Exempt:          | Courthouse Deputy Sergeant                   | FCSO                              |
|       | **\$22.10 - 35.26/hour      | ron Exempti          | **Fire Captain                               | DFRS                              |
|       | φ <b>22.</b> 10 00.20/ ποαι |                      | Registered Nurse                             | Citizen's Care & Rehab            |
|       |                             |                      | Law Enforcement Academy Coordinator          | FCSO                              |
| 16    | ΦΕ1 Ε1Ε Φ0 <b>0</b> 1 (Ε    |                      | *  |                                   |
| 16    | \$51,517 - \$82,165         | Exempt:              | Accounts Payable Manager                     | Finance                           |
|       |                             |                      | Assistant Director, Department of Aging      | Citizens Services                 |
|       |                             |                      | Assistant Director, Facility Services        | Management Services               |
|       |                             |                      | Assistant Director, Family Partnership       | Citizens Services                 |
|       |                             |                      | Benefits Administrator                       | Human Resources                   |
|       |                             |                      | Billing Manager                              | DUSWM                             |
|       |                             |                      | Branch Administrator II                      | FCPL                              |
|       |                             |                      | Budget Analyst II                            | Finance                           |
|       |                             |                      | Chief Inspector, Building                    | DPDR<br>DPDR                      |
|       |                             |                      | Chief Inspector, Electrical                  | DPDR                              |
|       |                             |                      | Chief Inspector, Plumbing Chief Investigator |                                   |
|       |                             |                      | Chief, Victim/Witness Program                | State's Attorney<br>Various       |
|       |                             |                      | Commercial Plan Reviewer                     | DPDR                              |
|       |                             |                      | Community Services CoorFCADC                 | FCSO                              |
|       |                             |                      | Construction Manager II                      | DPW                               |
|       |                             |                      | Dental Hygienist                             | Health Services                   |
|       |                             |                      | Forensic Scientist                           | State's Attorney                  |
|       |                             |                      | GIS Project Manager I                        | Various                           |
|       |                             |                      | Grants Coordinator                           | Various                           |
|       |                             |                      | Manager F&R Volunteer Services               | County Manager                    |
|       |                             |                      | Materials Manager, Children's                | FCPL                              |
|       |                             |                      | Materials Manager, Information & Technology  | FCPL                              |
|       |                             |                      | Network Engineer I                           | IIT                               |
|       |                             |                      | Nurse Case Manager                           | Health Services, Citzens Services |
|       |                             |                      | Occupational Therapist - Provisional         | FCDC                              |
|       |                             |                      | P-Card Administrator                         | Finance                           |
|       |                             |                      | Principal Planner I                          | Planning, DPDR                    |
|       |                             |                      | Project Manager I                            | Various                           |
|       |                             |                      | Public Information Officer                   | County Manager                    |
|       |                             |                      | Registered Nurse                             | FCDC, SKC                         |
|       |                             |                      | Service Manager                              | Management Services               |
|       |                             |                      | Software Integrator I                        | IIT                               |
|       |                             |                      | Speech/Language Pathologist-CFY              | Citizens Services                 |
|       |                             |                      | Systems Administrator II                     | IIT                               |
|       |                             |                      | Telecommunications Analyst II                | IIT                               |
| 16    | \$24.77-\$39.50/hour        | Non-Exempt:          | Assistant Chief Plant Operator               | DUSWM                             |
|       |                             |                      | Electrical Maintenance Supervisor            | DUSWM                             |
|       |                             |                      | Emergency Communications Center Manager      | DEM                               |
|       |                             |                      | Facilities Maintenance Supervisor            | DUSWM                             |
|       | **\$20.63 - \$32.92/hour    |                      | **Fire Lieutenant                            | DFRS                              |
|       |                             |                      | Lead Building Technician II                  | Management Services               |
|       |                             |                      | Lead, Preventive Maintenance                 | Management Services               |
|       |                             |                      | Project Coordinator                          | Management Services               |
|       |                             |                      | Registered Nurse                             | Health Services                   |
|       |                             |                      | Utilities System Maintenance Supervisor      | DUSWM                             |

| Grade | Pay Range              | Exempt/<br>NonExempt | Position  | Division               |
|-------|------------------------|----------------------|---|------------------------|
| 15    | \$48,112 - \$76,717    | Exempt:              | Accountant II                                     | Various                |
|       |                        | ,                    | Auditor II  | Internal Audit         |
|       |                        |                      | Building Safety -Plans Reviewer                   | DPDR                   |
|       |                        |                      | Business Development and Retention Specialist     | OED                    |
|       |                        |                      | CIS Administrator                                 | Social Svcs            |
|       |                        |                      | Client Services Manager, Aging                    | Citizens Services      |
|       |                        |                      | Client Services Specialist II                     | IIT                    |
|       |                        |                      | Community Services Manager, Aging                 | Citizens Services      |
|       |                        |                      | Construction Manager I                            | DPW                    |
|       |                        |                      | Coordinator, Employment                           | Health Services        |
|       |                        |                      | Coordinator, Family Support Services              | Circuit Court          |
|       |                        |                      | Coordinator, Safety & Loss Control                | Various                |
|       |                        |                      | Coordinator, Vocational Services                  | Health Services        |
|       |                        |                      | Correctional Classification Specialist II         | FCSO                   |
|       |                        |                      | Engineering Technician II                         | DUSWM                  |
|       |                        |                      | FC Workforce Svcs Project Manager                 | OED                    |
|       |                        |                      | Fire Plans Reviewer                               | DPDR                   |
|       |                        |                      | Home Del Meals Case Mgr                           | Citizens Services      |
|       |                        |                      | Manager, Physical Training and Wellness           | DFRS                   |
|       |                        |                      | Manager, Youthful Offender Program                | FCSO                   |
|       |                        |                      | Marketing and Admissions Spec                     | Citizen's Care & Rehab |
|       |                        |                      | Personnel Analyst                                 | DFRS                   |
|       |                        |                      | Planner, Historic Preservation                    | Planning               |
|       |                        |                      | Planner II  | Planning, DPDR         |
|       |                        |                      | Planner & Project Manager                         | Transit                |
|       |                        |                      | Pretreatment Program/Sludge Management Specialist | DUSWM                  |
|       |                        |                      | Procurement Analyst II                            | Finance                |
|       |                        |                      | Public Relations Manager                          | FCPL                   |
|       |                        |                      | Recycling Program Manager                         | DUSWM                  |
|       |                        |                      | Safety & Loss Control Coord                       | Finance                |
|       |                        |                      | Senior HR Analyst                                 | Human Resources        |
|       |                        |                      | Service Coordinator                               | FCDC                   |
|       |                        |                      | Social Work Manager                               | Citizen's Care & Rehab |
|       |                        |                      | W&S Senior Laboratory Technician                  | DUSWM                  |
|       |                        |                      | Workers Compensatiion Specialist                  | Finance                |
| 15    | \$23.13 - \$36.88/hour | Non-Exempt:          | Accrediation Coordinator, FCSO                    | FCSO                   |
|       |                        |                      | Courthouse Deputy Corporal                        | FCSO                   |
|       |                        |                      | Crime Analyst                                     | FCSO                   |
|       |                        |                      | GIS Specialist III                                | Various                |
|       |                        |                      | Lead, Vehicle Technician                          | Management Services    |
|       |                        |                      | Licensed Practical Nurse, Supervisor              | Citizen's Care & Rehab |
|       |                        |                      | Maintenance Section Supervisor                    | DPW                    |
|       |                        |                      | Maintenance Technician IV                         | Various                |
|       |                        |                      | Paramedic III                                     | DFRS                   |
|       |                        |                      |   |                        |

| Grade | Pay Range         | Exempt/<br>NonExempt | Position  | Division                     |
|-------|-------------------|----------------------|---|------------------------------|
| 14    | \$44,933-\$71,632 | Exempt:              | Accountant I  | Finance                      |
|       |                   | ,                    | Activities Coordinator                                  | Citizen's Care & Rehab       |
|       |                   |                      | Alcohol and Drug Associate Counselor                    | FCSO                         |
|       |                   |                      | Asset and Contract Analyst                              | Management Services          |
|       |                   |                      | Assignment Commissioner                                 | Circuit Court                |
|       |                   |                      | Assistant Regional Branch Administrator                 | FCPL                         |
|       |                   |                      | Auditor I   | Internal Audit               |
|       |                   |                      | Branch Administrator I                                  | FCPL                         |
|       |                   |                      | Budget Analyst I  | Finance                      |
|       |                   |                      | Children's Services Supervisor                          | FCPL                         |
|       |                   |                      | Child Support Supervisor                                | State's Attorney             |
|       |                   |                      | Compliance Coordinator                                  | Citizen's Care & Rehab       |
|       |                   |                      | Coordinator, Child Development                          | Citizens Services            |
|       |                   |                      | Coordinator, Health & Wellness                          | DFRS                         |
|       |                   |                      | Coordinator, Housing Program                            | Citizens Services            |
|       |                   |                      | Coordinator, Rehab Program                              | Citizens Services            |
|       |                   |                      | Coordinator, Rental Subsidy                             | Citizens Services            |
|       |                   |                      | Correctional Classification Specialist I                | FCSO                         |
|       |                   |                      | Executive Assistant                                     | BOCC/FCSO/SAO                |
|       |                   |                      | Fiscal Manager  | Citizens Services            |
|       |                   |                      | Human Resources Analyst                                 | Human Resources              |
|       |                   |                      | Laboratory Technician                                   | DUSWM                        |
|       |                   |                      | Librarian II  | FCPL                         |
|       |                   |                      | Liquor Board Program Coordinator                        | Liquor License               |
|       |                   |                      | Operations Manager                                      | Transit                      |
|       |                   |                      | Planner I   | Planning, DPDR               |
|       |                   |                      | Procurement Analyst I                                   | Finance                      |
|       |                   |                      | Recreation Supervisor                                   | Parks & Recreation           |
|       |                   |                      | Regional Service Manager                                | Citizens Services            |
|       |                   |                      | Residential Plan Reviewer                               | DPDR.                        |
|       |                   |                      | Services Supervisor                                     | Citizens Services            |
|       |                   |                      | Service Development Evaluation Manager<br>Social Worker | Citizens Services<br>Various |
|       |                   |                      | Systems Administrator I                                 | various<br>IIT               |
|       |                   |                      | Telecommunications Analyst I                            | IIT                          |
|       |                   |                      | Victim/Witness Coordinator III                          | State's Attorney             |
|       |                   |                      | Video Producer  | IIT                          |
|       |                   |                      | Virtual Branch Manager                                  | FCPL                         |
|       |                   |                      |   | - 0. 2                       |

|       |   | Exempt/     |  |                              |
|-------|---|-------------|--|------------------------------|
| Grade | Pay Range                               | NonExempt   | Position   | Division                     |
| 14    | \$21.60 - \$34.44/hour                  | Non-Exempt: | Certified Dietary Manager                                    | Citizen's Care & Rehab       |
|       |   |             | Deputy Fire Marshal  | DFRS                         |
|       |   |             | Electronic Instrument Technician IV                          | DUSWM                        |
|       |   |             | Electrical Maintenance Technician IV                         | DUSWM                        |
|       |   |             | Emergency Communications Specialist IV                       | DEM                          |
|       |   |             | Ethics Compliance Administrator                              | County Manager               |
|       |   |             | Facilities Maintenance Technician IV                         | DUSWM                        |
|       | **\$18.00 - \$28.70/hour                |             | **Firefighter III  | DFRS                         |
|       | , |             | Inspector, Electrical  | DPDR                         |
|       |   |             | Inspector, Fire  | DPDR                         |
|       |   |             | Inspector, Plumbing  | DPDR                         |
|       |   |             | Inspector II, Building                                       | DPDR                         |
|       |   |             | Inspector III  | Various                      |
|       |   |             | Instrumentation and Controls Integrator                      | DUSWM                        |
|       |   |             | Lead Building Tech I   | Management Services          |
|       |   |             | Licensed Practical Nurse                                     | Citizen's Care & Rehab       |
|       |   |             | Manager, Permitting Services                                 | DPDR                         |
|       |   |             | Meter Maint Supervisor, DUSWM                                | DUSWM                        |
|       |   |             | Paramedic II   | DFRS                         |
|       |   |             | Payroll Analyst  | Finance                      |
|       |   |             | Supervisor, Solid Waste Operations                           | DUSWM                        |
|       |   |             |  | DUSWM                        |
|       |   |             | Utility Analyst<br>Utility Systems Maintenance Technician IV | DUSWM                        |
|       |   |             | Vehicle Equipment Technician IV                              |                              |
|       |   |             | Wastewater Treatment Plant Operator IV                       | Management Services<br>DUSWM |
|       |   |             | Water Meter Maintenance Supervisor                           | DUSWM                        |
|       |   |             |  | DUSWM                        |
| 10    | #41.000 #66.00 <b>5</b>                 | F           | Water Treatment Plant Operator IV                            |                              |
| 13    | \$41,968 - \$66,885                     | Exempt:     | Assistant Land Aquistion Coordinator                         | DUSWM                        |
|       |   |             | Branch Manager II  | FCPL                         |
|       |   |             | Business & Employment Consultant                             | OED                          |
|       |   |             | Case Worker  | Various                      |
|       |   |             | Client Services Specialist I                                 | IIT                          |
|       |   |             | Community Relations Manager                                  | Transit                      |
|       |   |             | Coordinator, Data Management                                 | Citizens Services            |
|       |   |             | Coordinator, Drug Treatment Court                            | Circuit Court                |
|       |   |             | Coordinator, Family Programs                                 | Citizens Services            |
|       |   |             | Coordinator, Family Services                                 | Citizens Services            |
|       |   |             | Coordinator, Guardianship                                    | Citizens Services            |
|       |   |             | Coordinator, Home Energy Program                             | Social Services              |
|       |   |             | Coordinator, Technology                                      | Various                      |
|       |   |             | Coordinator, OED Research                                    | OED                          |
|       |   |             | Counselor, Child and Family                                  | Citizens Services            |
|       |   |             | Engineering Technician I                                     | DUSWM                        |
|       |   |             | Fiscal Coordinator   | Various                      |
|       |   |             | Investigator II  | State's Attorney             |
|       |   |             | Librarian I  | FCPL                         |
|       |   |             | Manager, Business Training                                   | OED                          |
|       |   |             | Manager, Warehouse   | Management Services          |
|       |   |             | Materials Selector, AV Services                              | FCPL                         |
|       |   |             | Museum Manager   | Parks & Recreation           |
|       |   |             | Occupational Therapist Certified Assistant                   | FCDC                         |
|       |   |             | Ombudsman  | Citizens Services            |
|       |   |             | Park Naturalist  | Parks & Recreation           |
|       |   |             | Recreation Specialist  | Parks & Recreation           |
|       |   |             | Recycling Program Coordinator                                | DUSWM                        |
|       |   |             | Supervisor, Animal Control                                   | Animal Control               |
|       |   |             | Supervisor, Circulation Services                             | FCPL                         |
|       |   |             | User Support Specialist                                      | FCPL                         |
|       |   |             | Victim/Witness Coordinator II                                | State's Atty, FCSO           |
|       |   |             | Volunteer Program Coordinator                                | Animal Control               |
|       |   |             |  |                              |

| Grade | Pay Range                | Exempt/<br>NonExempt | Position                                    | Division  |
|-------|--------------------------|----------------------|---|---|
| 13    | \$20.18 - \$32.16/hour   | Non-Exempt:          | Coordinator, EMS Billing                    | DFRS  |
|       |                          |                      | Data Management Coordinator                 | Finance   |
|       |                          |                      | Development Review Tech II                  | Planning, DPDR  |
|       |                          |                      | Emergency Communications Specialist III     | DEM   |
|       |                          |                      | Emergency Management Specialist             | DEM   |
|       | **\$16.81 - \$26.80/hour |                      | **Firefighter II                            | DFRS  |
|       |                          |                      | Foreman                                     | Various   |
|       |                          |                      | GIS Specialist II                           | DFRS Finance Planning, DPDR DEM DEM DFRS  |
|       |                          |                      | Inspector I, Building                       | DPDR.   |
|       |                          |                      | Inspector II                                | DPW   |
|       |                          |                      | Inspector II, Housing                       | Citizens Services   |
|       |                          |                      | Inspector II, Zoning/Nuisance               | Planning  |
|       |                          |                      | Legal Office Manager                        | , ,   |
|       |                          |                      | Maintenance Job Controller                  |   |
|       |                          |                      | Paramedic I                                 |   |
|       |                          |                      | Utility Support Technician III              |   |
|       |                          |                      | Utility Systems Inspector III               |   |
|       |                          |                      | Vehicle Equipment Technician III            | Management Services   |
| 12    | \$39,199 - \$62,455      | Exempt:              | Branch Manager I, Bookmobile                | FCPL  |
|       |                          |                      | Child Advocate                              | Citizens Services   |
|       |                          |                      | Coordinator, Care Giver Support             | Citizens Services   |
|       |                          |                      | Coordinator, Client Services                | Citizens Services   |
|       |                          |                      | Coordinator, Employment Resources Center    | Social Services   |
|       |                          |                      | Coordinator, Maryland Tomorrow Program      |   |
|       |                          |                      | Employment Consultant                       | DFRS Finance Planning, DPDR DEM DEM DFRS Various Various Various DPDR. DPW Citizens Services Planning County Attorney DUSWM DFRS DUSWM DUSWM Management Services FCPL Citizens Services COED OED State's Attorney Health Services Social Services FCPL Citizen Services Various Parks & Recreation FCPL |
|       |                          |                      | Investigator I                              | ,   |
|       |                          |                      | Job Development Specialist                  |   |
|       |                          |                      | Lead Case Manager                           |   |
|       |                          |                      | Library Associate III                       |   |
|       |                          |                      | Program Coordinator                         |   |
|       |                          |                      | Program Instructor II                       | Various   |
|       |                          |                      | Recreation Center Coordinator               | Parks & Recreation  |
|       |                          |                      | Supervisor, Circulation Services (Regional) | FCPL  |
|       |                          |                      | Victim/Witness Coordinator I                | State's Atty, FCSO  |

Exempt/

| Grade | Pay Range                | Exempt/<br>NonExempt | Position   | Division                        |
|-------|--------------------------|----------------------|--|---------------------------------|
| 12    | \$18.84 - \$30.03/hour   | Non-Exempt:          | Administrative Assistant                               | Various                         |
|       |                          |                      | Assistant Assignment Commissioner                      | Circuit Court                   |
|       |                          |                      | Assistant Foreman                                      | DPW                             |
|       |                          |                      | Background Investigator                                | FCSO                            |
|       |                          |                      | Certified Dental Assistant                             | Health Services                 |
|       |                          |                      | Customer Service Supervisor                            | DPDR.                           |
|       |                          |                      | Electronic Instrument Technician III                   | DUSWM                           |
|       |                          |                      | Electrical Maintenance Technician III                  | DUSWM                           |
|       |                          |                      | Emergency Communications Specialist II                 | DEM                             |
|       |                          |                      | Equipment Operator III                                 | Various                         |
|       |                          |                      | Equipment Technician                                   | DFRS                            |
|       |                          |                      | Evidence and Property Technician                       | FCSO                            |
|       | **\$15.70 - \$25.02/hour |                      | Facilities Maintenance Technician III  **Firefighter I | DUSWM<br>DFRS                   |
|       | \$13.70 - \$23.02/ Hour  |                      | Inspector I  | DPW                             |
|       |                          |                      | Inspector I<br>Inspector , Industrial/Commercial       | DUSWM                           |
|       |                          |                      | Inspector I, Zoning/Nuisance                           | Planning                        |
|       |                          |                      | Judicial Assistant                                     | Circuit Court                   |
|       |                          |                      | Legal Assistant  | Legal Counsel                   |
|       |                          |                      | Maintenance Technician III                             | Various                         |
|       |                          |                      | Meter Maintenance Technician IV                        | DUSWM                           |
|       |                          |                      | Office Manager   | Various                         |
|       |                          |                      | Park Manager   | Parks & Recreation              |
|       |                          |                      | Personnel Assistant                                    | DFRS                            |
|       |                          |                      | Sex Offender Program Coordinator                       | FCSO                            |
|       |                          |                      | Supervisor, Police Information Specialist              | FCSO-FCADC                      |
|       |                          |                      | Supervisor, Records                                    | FCSO                            |
|       |                          |                      | Teacher III  | Citizens Services               |
|       |                          |                      | Utility Coordinator - Highways                         | DPW                             |
|       |                          |                      | Utility Support Technician II                          | DUSWM                           |
|       |                          |                      | Utility Systems Maintenance Technician III             | DUSWM                           |
|       |                          |                      | Vehicle Equipment Technician II                        | Management Services             |
|       |                          |                      | Wastewater Plant Operator III                          | DUSWM                           |
|       |                          |                      | Water Treatment Plant Operator III                     | DUSWM                           |
| 11    | \$36,615 - \$58,321      | Exempt:              | Case Manager   | Social Services                 |
|       |                          |                      | Child Support Enforcement Agent                        | Social Services                 |
|       |                          |                      | Humane Educator  | Animal Control                  |
|       |                          |                      | Program Instructor I                                   | Various                         |
|       |                          |                      | Senior Center Coordinator                              | Citizens Services               |
|       |                          |                      | Services Specialist II                                 | Citizens Services               |
|       |                          |                      | Vocational Training Specialist                         | Health Services                 |
| 11    | \$17.60 - \$28.04/hour   | Non-Exempt :         | Accounting Technician II                               | Various                         |
|       |                          |                      | Administrative Aide                                    | Various                         |
|       |                          |                      | Administrative Coordinator                             | Various                         |
|       |                          |                      | Alcohol Beverage Inspector                             | Liquor License                  |
|       |                          |                      | Animal Control Officer                                 | Animal Control                  |
|       |                          |                      | Bridge Technician II                                   | DPW                             |
|       |                          |                      | Client Services Technician II                          | IIT<br>Various                  |
|       |                          |                      | Collection Specialist II                               | Various                         |
|       |                          |                      | Collection System Inspector II<br>Constable II         | Various                         |
|       |                          |                      | Courthouse Deputy II                                   | FCSO<br>FCSO                    |
|       |                          |                      | Data Management Technician                             | Various                         |
|       |                          |                      | Dental Assistant                                       | Health Services                 |
|       |                          |                      | Development Review Tech I                              | DPDR                            |
|       |                          |                      | Dietary Supervisor                                     | FCSO-FCADC                      |
|       |                          |                      | Emergency Communications Specialist I                  | DFRS                            |
|       |                          |                      | Equipment Mechanic                                     | Various                         |
|       |                          |                      | Equipment Operator II                                  | Various                         |
| 11    | \$17.60 - \$28.04/hour   | Non-Exempt:          | **Firefighter Recruit                                  | DFRS                            |
|       | **\$14.70 - \$23.36/hour | ,                    | Form Carpenter II                                      | DPW                             |
|       | ,                        |                      | Fuel Systems Coordinator                               | Management Services             |
|       |                          |                      | GIS Specialist I                                       | Various                         |
|       |                          |                      | Kennel Supervisor                                      | Animal Control                  |
|       |                          |                      | Legal Office Associate III                             | State's Attorney, Legal Counsel |
|       |                          |                      | Loan Processor   | Citizens Services               |
|       |                          |                      | Maintenance Technician II                              | Various                         |
|       |                          |                      | Meter Maintenace Tech III                              | DUSWM                           |
|       |                          |                      | Outreach Worker  | Citizens Services               |

| Grade | Pay Range              | Exempt/<br>NonExempt | Position   | Division                             |
|-------|------------------------|----------------------|--|--------------------------------------|
|       | , 0                    |                      | Program Specialist                               | Citizens Services                    |
|       |                        |                      | Program Assistant II                             | Various<br>FCSO                      |
|       |                        |                      | Quartermaster Reptal Housing Specialist          | Citizens Services                    |
|       |                        |                      | Rental Housing Specialist<br>Resource Specialist | Circuit Court                        |
|       |                        |                      | Senior Permits Technician                        | DPDR                                 |
|       |                        |                      | Senior Weighmaster                               | DUSWM                                |
|       |                        |                      | Sign Technician II                               | DPW                                  |
|       |                        |                      | Supervisor, Housekeeping Operations              | Citizen's Care & Rehab               |
|       |                        |                      | Supervisor, Operations                           | Transit                              |
|       |                        |                      | Supervisor, Recycling Operations                 | DUSWM                                |
|       |                        |                      | Training Technician                              | DFRS                                 |
|       |                        |                      | Tree Technician II                               | DPW                                  |
|       |                        |                      | Utility Billing Specialist II                    | DUSWM                                |
|       |                        |                      | Utility Support Technician I                     | DUSWM                                |
|       |                        |                      | Vehicle Equipment Tech I                         | Management Services                  |
| 10    | \$34,203 - \$54,462    | Exempt:              | Home Visitor II                                  | Citizens Services                    |
|       |                        |                      | Library Associate II                             | FCPL                                 |
|       |                        |                      | Schools to Career Facilitator                    | OED                                  |
| 10    | \$16.44 - \$26.18/hour | Non-Exempt:          | Administrative Specialist V                      | Various                              |
|       |                        |                      | Administrative Technician                        | Various                              |
|       |                        |                      | Bridge Technician I                              | DPW                                  |
|       |                        |                      | Certified Medicine Aide                          | Citizen's Care & Rehab               |
|       |                        |                      | Constable I                                      | FCSO                                 |
|       |                        |                      | Cook II  | FCSO-FCADC                           |
|       |                        |                      | Coordinator, Bookmobile                          | FCPL                                 |
|       |                        |                      | Courthouse Deputy I                              | FCSO                                 |
|       |                        |                      | Customer Service Technician                      | DPDR.                                |
|       |                        |                      | Data Management Specialist                       | Various                              |
|       |                        |                      | Dispatcher, Transit<br>District Urban Technician | Transit                              |
|       |                        |                      | Fiscal Clerk II                                  | Soil Conservation<br>Social Services |
|       |                        |                      | Form Carpenter I                                 | DPW                                  |
|       |                        |                      | Legal Office Associate II                        | State's Attorney. Legal Counsel      |
|       |                        |                      | Logistics Specialist                             | DFRS                                 |
|       |                        |                      | Medical Records Supervisor                       | Citizen's Care & Rehab               |
|       |                        |                      | Police Information Specialist II                 | FCSO-FCADC                           |
|       |                        |                      | Program Assistant I                              | Various                              |
|       |                        |                      | Recycling Administrative Specialist              | DUSWM                                |
|       |                        |                      | Security Access Specialist                       | Management Services                  |
|       |                        |                      | Senior Processing Technician                     | FCPL                                 |
|       |                        |                      | Service Coordinator                              | Management Services                  |
|       |                        |                      | Services Specialist I                            | Various                              |
|       |                        |                      | Shelf Management Coordinator                     | FCPL                                 |
|       |                        |                      | Teacher II                                       | Citizens Services                    |
|       |                        |                      | Transportation Specialist                        | Citizens Services, Health Services   |
|       |                        |                      | Utility Billing Specialist I                     | DUSWM                                |
|       |                        |                      | Utility Location Technician II                   | DUSWM                                |

| Grade | Pay Range              | Exempt/<br>NonExempt | Position                                  | Division               |
|-------|------------------------|----------------------|---|------------------------|
| 9     | \$31,952 - \$50,859    | Exempt:              | Library Associate I                       | FCPL                   |
| 9     | \$15.36 - \$24.45/hour | Non-Exempt:          | Accounting Technician I                   | Various                |
|       |                        | •                    | Accounts Specialist, FCADC                | FCSO                   |
|       |                        |                      | Activities Assistant                      | Citizen's Care & Rehab |
|       |                        |                      | Administrative Specialist IV              | Various                |
|       |                        |                      | Assistant Park Naturalist                 | Parks & Recreation     |
|       |                        |                      | Certified Geriatric Nursing Assistant     | Citizen's Care & Rehab |
|       |                        |                      | Client Services Technician I              | IIT                    |
|       |                        |                      | Collection Specialist I                   | Finance                |
|       |                        |                      | Collection Systems Inspector I            | DUSWM                  |
|       |                        |                      | Cook I                                    | FCSO-FCADC             |
|       |                        |                      | Dietary Manager                           | Citizen's Care & Rehab |
|       |                        |                      | Driver - Fixed Route                      | Transit                |
|       |                        |                      | Electrical Maintenance Technician II      | DUSWM                  |
|       |                        |                      | Electronic Instrument Technician II       | DUSWM                  |
|       |                        |                      | Environmental Technician, Solid Waste     | DUSWM                  |
|       |                        |                      | Equipment Operator I                      | Various                |
|       |                        |                      | Facilities Maintenance Technician II      | DUSWM                  |
|       |                        |                      | Family Advocate II                        | Citizens Services      |
|       |                        |                      | Gaming Permits Technician                 | DPDR                   |
|       |                        |                      | Grounds Maintenance Leader                | Parks & Recreation     |
|       |                        |                      | Home Visitor I                            | Citizens Services      |
|       |                        |                      | Intake Worker                             | Social Services        |
|       |                        |                      | Meter Maintenance Technician II           | DUSWM                  |
|       |                        |                      | Park Ranger                               | Parks & Recreation     |
|       |                        |                      | Payroll Technician                        | Health Services        |
|       |                        |                      | Permits Technician II                     | DPDR                   |
|       |                        |                      | Police Information Specialist I           | FCSO-FCADC             |
|       |                        |                      | Processing Technician                     | FCPL                   |
|       |                        |                      | Resident Billing Specialist               | Citizen's Care & Rehab |
|       |                        |                      | Restorative Aide                          | Citizen's Care & Rehab |
|       |                        |                      | Sign Technician I                         | DPW                    |
|       |                        |                      | Sludge Disposal Equipment Operator II     | DUSWM                  |
|       |                        |                      | Teacher I                                 | Citizens Services      |
|       |                        |                      | Tree Technician I                         | DPW                    |
|       |                        |                      | Utility Systems Maintenance Technician II | DUSWM                  |
|       |                        |                      | Victim Services Assistant                 | FCSO                   |
|       |                        |                      | Video Technician                          | IIT                    |
|       |                        |                      | Wastewater Treatment Plant Operator II    | DUSWM                  |
|       |                        |                      | Water Treatment Plant Operator II         | DUSWM                  |

| Grade | Pay Range              | Exempt/<br>NonExempt | Position   | Division                  |
|-------|------------------------|----------------------|--|---------------------------|
| 8     | \$14.35 - \$22.83/hour | Non-Exempt:          | Administrative Specialist III                        | Various                   |
| O     | φ14.55 - φ22.65/ ποαι  | тчон-Ехетрі.         | Case Aide/Technician                                 | Social Services           |
|       |                        |                      | Certified Vocational Training Aide                   | Health Services           |
|       |                        |                      | Coordinator, Weed Control                            | Agriculture               |
|       |                        |                      | Customer Service Representative                      | OED                       |
|       |                        |                      | Driver - Shuttle                                     | Transit                   |
|       |                        |                      | Driver, SKC  | Health Services           |
|       |                        |                      | Events Specialist                                    | FCPL                      |
|       |                        |                      | Family Advocate I                                    | Citizen's Services        |
|       |                        |                      | Family Support Network Coordinator                   | Health Services           |
|       |                        |                      | Fiscal Clerk I                                       | Social Services           |
|       |                        |                      | Grounds Maintenance Technician                       | Parks & Recreation        |
|       |                        |                      | Health Room Technician II                            | Health Services           |
|       |                        |                      | Home Health Aide                                     | Citizens Services         |
|       |                        |                      | Inventory Specialist                                 | Various                   |
|       |                        |                      | Legal Office Associate I                             | State's Attorney          |
|       |                        |                      | Permit Technician I                                  | DPDR.                     |
|       |                        |                      | Recycling Services Coordinator                       | DUSWM                     |
|       |                        |                      | Senior Circulation Clerk                             | FCPL                      |
|       |                        |                      | Sludge Disposal Equipment Operator I                 | DUSWM                     |
|       |                        |                      | Teacher Assistant/Driver II Truck Driver II          | Citizens Services<br>DPW  |
|       |                        |                      | Unit Medical Technician                              | Citizen's Care & Rehab    |
|       |                        |                      | Utility Location Technician I                        | DUSWM                     |
|       |                        |                      | Warehouse Technician                                 | Management Services       |
|       |                        |                      | Weighmaster  | DUSWM                     |
| 7     | \$13.40 - \$21.33/hour | Non-Exempt:          | Administrative Specialist II                         | Various                   |
|       | ,                      | ,                    | Circulation Clerk                                    | FCPL                      |
|       |                        |                      | Development Review Clerk                             | DPDR.                     |
|       |                        |                      | Electronic Instrument Technician I                   | DUSWM                     |
|       |                        |                      | Electrical Maintenance Technician I                  | DUSWM                     |
|       |                        |                      | Facilities Maintenance Technician I                  | DUSWM                     |
|       |                        |                      | Head Cook  | Citizen's Care & Rehab    |
|       |                        |                      | Health Room Technician I                             | Health Services           |
|       |                        |                      | Highway Sign Aide III                                | DPW                       |
|       |                        |                      | Laborer III  | Various                   |
|       |                        |                      | Lead Custodian                                       | Management Services       |
|       |                        |                      | Maintenance Tech I                                   | Various                   |
|       |                        |                      | Meal Manager   | Citizens Services         |
|       |                        |                      | Meter Maintenance Technician I<br>Service Technician | DUSWM Management Services |
|       |                        |                      | Teacher Assistant/Driver I                           | Management Services       |
|       |                        |                      | Truck Driver I                                       | Citizens Services<br>DPW  |
|       |                        |                      | Truck Driver , W&S                                   | DUSWM                     |
|       |                        |                      | Utility Systems Maintenance Technician I             | DUSWM                     |
|       |                        |                      | Veterinary Technician                                | Animal Control            |
|       |                        |                      | Vocational Training Aide                             | Health Services           |
|       |                        |                      | Wastewater Treatment Plant Operator I                | DUSWM                     |
|       |                        |                      | Water Treatment Plant Operator I                     | DUSWM                     |
|       |                        |                      | •  |                           |

| Grade | Pay Range              | Exempt/<br>NonExempt | Position   | Division   |
|-------|------------------------|----------------------|--|--|
| 6     | \$12.53 - \$19.92/hour | Non-Exempt:          | Apprentice HVACR Tech Helper                           | Management Services                              |
|       | ,                      | ,                    | Clerk Driver   | FCPL   |
|       |                        |                      | Cook   | Citizen's Care & Rehab                           |
|       |                        |                      | Cook/Aide II   | Citizens Services                                |
|       |                        |                      | Equipment Operator/Non-CDL                             | DPW  |
|       |                        |                      | Highway Sign Aide II                                   | DPW  |
|       |                        |                      | Laborer II   | Various  |
|       |                        |                      | Lead Security Guard                                    | Management Services                              |
|       |                        |                      | Library Information Technician                         | FCPL   |
|       |                        |                      | Library Services Specialist                            | FCPL   |
| 5     | \$11.71 - \$18.60/hour | Non-Exempt:          | Administrative Specialist I                            | Various  |
|       |                        |                      | Cook/Aide I  | Citizens Services                                |
|       |                        |                      | Courier/Driver/Utility                                 | Management Services                              |
|       |                        |                      | Custodian  | Various  |
|       |                        |                      | Family Parntership Aide                                | Citizens Services                                |
|       |                        |                      | Headstart Aide II                                      | Citizens Services                                |
|       |                        |                      | Highway Sign Aide I                                    | DPW  |
|       |                        |                      | Kennel Technician                                      | Animal Control                                   |
|       |                        |                      | Laborer I  | Various  |
|       |                        |                      | Security Guard   | Various  |
|       |                        |                      | Utility Person   | Transit  |
| 4     | \$10.94 - \$17.38/hour | Non-Exempt:          | Activities Aide  | Citizen's Care & Rehab                           |
|       |                        |                      | Driver Aide  | Various  |
|       |                        |                      | Headstart Aide I                                       | Citizens Services                                |
|       |                        |                      | Housekeeper  | Citizen's Care & Rehab                           |
|       |                        |                      | Laundry Helper   | Citizen's Care & Rehab                           |
| 2     | ¢10.00    ¢17.00 /1    | N                    | Van Driver (DoA)                                       | Citizens Services                                |
| 3 2   | \$10.22 - \$16.23/hour | Non-Exempt:          | Dietary Aide   | Citizen's Care & Rehab<br>Citizen's Care & Rehab |
| 2     | \$9.56 - \$15.17/hour  | Non-Exempt:          | Non-Certified Nursing Assistant<br>Classroom Assistant | Citizen's Care & Rehab<br>Citizens Services      |
| 1     | \$8.93 - \$14.17/hour  | Non Francis          | Ciassiooni Assistant                                   | Citizens Services                                |
| 1     | φο.95 - \$14.1// Hour  | Non-Exempt:          |  |  |